

documents are dynamic, not set in stone, and they grow and develop in step with the organization they serve. Grumpy has had his noisy tantrum—can't we all stop watching and work together to develop a set of documents that match the pride we all have in our community?

The General Manager resigned abruptly after a short tenure. He was micro-managed to death. This was on the heels of the resignations of several key people in the architectural review process. Instead of fixing the problem of excessive turnover, the Association is offering a salary for the GM's job of up to \$100,000 per year plus relocation expenses - and hired a west-coast consultant who normally charges up to 17% of the salary to help locate interested candidates. That's potentially more than a \$17,000 expense to replace someone at a time when money is in short supply.

Again, Grumpy is long on innuendo and short on facts. Can he back up any of what he suggests in his comments about David Ingegneri? If so, why doesn't he? Who are the "key people in the architectural review process" to whom he refers? His next statements are just plain silly—why should we not seek out and hire the best manager possible? It's the very best first step to "fixing the problem of excessive turnover." Has he a better alternative?

The Association's own counsel denies the existence of audited financial statements more recent than 2003. While we believe such statements may exist, the Association may be reluctant to produce them because they will show that the CPA firm that supervised the 2003 audit, Goldklang Cavanaugh, resigned.

Here Grumpy is attempting to impress us with the thoroughness of his knowledge of our financial affairs and hint that the CPA firm resigned under shady circumstances (I suspect that everyone involved—CPA firms especially—is so weary of Grumpy that they simply hide when they see him coming). The truth about the "audited financial statements" is that no bank records exist in the Association because we had a management company handling our finances during the period for which Grumpy requested documentation. The management company's records for that time have been turned over to Grumpy.

We - and we alone - have raised issues of discriminatory utility pricing with the SCC. Utility fees have been waived for one owner, Miller & Smith. If fees are waived for one owner, higher fees will have to be paid by everyone else paying utility bills - that means homeowners at Lake Holiday. Instead of joining us to fight this discriminatory utility pricing, the Board appears committed to try to justify it.

Yes, Grumpy, you and Snezy and Gunk LLC alone saw our utilities situation as "discriminatory." This is one of your most outrageous misrepresentations—most of the membership understood at the time that the real issue was that Lake Holiday was in the midst of selling our utilities company to AquaAmerica, huge bills were coming in for the emergency repairs we had had to make to our wretched water and sewer system, and the utilities company was desperately trying to raise our rates in order to pay those bills during the gap between the arrival of the bills and the day AquaAmerica relieved us of the obligation. Meanwhile, you ran around Chicken-Little style yelling that the sky was falling. You should be ashamed of yourself. By the way, Grumpy—are the "discriminatory practices" you are referring to the ones that the judge dismissed on July 21?

Fixing these problems can't wait until the next regularly scheduled election. Chris Allison's term extends to October 2007. Waiting to fix a problem only allows it to be grow [sic] and become harder to fix.

This is a downright lie—Chris Allison's term as board president ends three months from now at our regular annual membership meeting, and while I have faith in our present board members, I shall miss his leadership. Even though he has refused to be president next year, I am pleased that he has decided to remain on the board.

Chris Allison is a man who would stand out in any crowd, but he is not a man to seek them out. He has a plain-spoken, down-to-earth, sometimes brutally honest way of speaking, and he strikes to the heart of every matter with force. He also brooks no fools, and I believe that people who are expecting the soft-spoken manner of a southern politician are sometimes put off or dismayed. His speech habits aside, I believe him to be scrupulously honest, and I know that he has **executed his presidency as though Lake Holiday were a Fortune 500 company.** Under his leadership, we have had the best and most honest board since Lake Holiday came into being, with everyone working toward the common goal of the welfare of our community. This not to say that Chris Allison doesn't get down into the trenches—residents are accustomed to seeing his lanky, white-haired figure swinging along our roadsides on a Sunday morning, picking up garbage. And on this past Fourth of July, he was *literally* down in a trench—working alongside the crew racing against time to fix a malfunctioning lift station before raw sewage poured into our lake.

Unfortunately, a number of people elected to the board in 2005 have been silent in public meetings about these problems, while privately complaining about them to close friends. Private complaints are ineffective. Fixing these